

SHIRES HEALTH CARE Person Specification – Salaried GP

	Essential	Desirable	Evidence
Qualifications & Training	<ul style="list-style-type: none"> • Fully qualified GP with GMC registration • Annual appraisal and revalidation (when appropriate) • General practice (Vocational Training Scheme) trained • On a PCT medical performers list • Enhanced DBS check • UK driving licence/own transport • Current CPR certificate • UK work permit (if required) 	<ul style="list-style-type: none"> • Evidence of continued professional development • MRCGP 	<ul style="list-style-type: none"> • Application • Reference • Interview • Certification
Experience & Skills	<ul style="list-style-type: none"> • Chronic disease management • Primary prevention & screening services • Clinical Governance • Self audit and reflection • Organised and efficient in record keeping and completion of paperwork • Time management – being able to prioritise work and work under pressure • Computer literacy 	<ul style="list-style-type: none"> • Experience of working a variety of clinical software systems • Adaptability to change • Service Development 	<ul style="list-style-type: none"> • Application form • Interview

Aptitude & Abilities	<ul style="list-style-type: none"> • Willingness to share and collaborate across entire primary health team • Ability to develop and maintain effective working relationships with mutli disciplinary teams • Ability to work flexibly • Ability to recognize own limitations and act upon them appropriately • Willingness to learn new skills and to problem solve on a daily basis • An understanding, acceptance and adherence to the need for strict confidentiality 	<ul style="list-style-type: none"> • Ability to input to strategic and practice development requirements • Involvement in CCG/PBC • Desire to develop specialist skills • Ability to challenge traditional models of working and to suggest improvements for change in a positive and inclusive manner 	<ul style="list-style-type: none"> • Application • Interview
Motivation	<ul style="list-style-type: none"> • Commitment to primary prevention and health improvement • Addressing health inequalities • Patient empowerment • Excellent communicator 		<ul style="list-style-type: none"> • Interview